

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Regular Meeting of March 7, 2017

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Regular meeting in the public meeting room of the Board building at 2155 Miramar Boulevard, University Heights, Ohio, on March 7, 2017.

Board Vice President Kal Zucker called the meeting to order at 6:00 p.m.

Present at Roll Call: Mr. Kal Zucker, Vice President
Mr. James Posch, Board Member
Mr. Eric Silverman, Board Member
Ms. Beverly Wright, Board Member

Also Present: Dr. Talisa L. Dixon, Superintendent
Mr. Scott Gainer, Chief Financial Officer
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

MOVE TO EXECUTIVE SESSION

It was recommended that the Board move into Executive Session pursuant to Ohio Revised Code Section 121.22(G)(4) to prepare for, conduct, or review negotiations or bargaining sessions with employees concerning compensation and other terms and conditions of employment and pursuant to Ohio Revised Code Section 121.22(G)(3) to meet with Board Legal Counsel to discuss disputes involving the Board and/or the School District that are the subject of pending or imminent court action.

No. 17-03-032 It was moved by Mr. Silverman, seconded by Ms. Wright, that the Board move into Executive Session.

Vote on the motion was as follows:

Ayes: Mr. Posch, Mr. Silverman, Ms. Wright,
Mr. Zucker

Nays: None

Present at Executive Session: Mr. Kal Zucker, President
Mr. Ron Register, Vice President
Mr. James Posch, Board Member
Mr. Eric Silverman, Board Member
Dr. Talisa L. Dixon, Superintendent
Mr. Scott Gainer, Chief Financial Officer
Dr. Paul Lombardo, Assistant Superintendent of HR & Operations
Mr. George Petkac, Director of Business & Operations
Mr. Brad Callender, Director of CTE
Atty. Sue Hastings, Squire Patton Boggs
Atty. Steve Friedman, Squire Patton Boggs

The Board moved into Executive Session at 6:01 p.m.

Mr. Ron Register, President, arrived at 6:08 p.m.

The Executive Session ended at 7:05 p.m., and the Board reconvened in public session at 7:10 p.m.

APPROVAL OF MINUTES

It was recommended that the Board of Education approve the following minutes:

- Organizational/Regular Meeting of January 3, 2017
- Special Meeting of January 17, 2017

No. 17-03-033 It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Minutes be approved.

Vote on the motion was as follows:

Ayes: Mr. Posch, Mr. Register, Mr. Silverman,
Ms. Wright, Mr. Zucker

Nays: None

AWARDS/RECOGNITIONS

Early Childhood *Step Up To Quality* (SUTQ) Team

Superintendent Talisa L. Dixon recognized Noble and Gearity Preschools on being awarded five star ratings by the Ohio Department of Education *Step Up To Quality* program. A five star rating is the highest rating a program can receive. *Step Up To Quality* was created to recognize and promote early

learning programs that meet quality standards over and above basic licensing requirements. This achievement confirms that our Early Childhood Program is among the best in the region. Early Childhood Specialist Danielle Vigh and her team of teachers were commended for their dedication and invaluable service.

PUBLIC ADDRESS

Statements from the Audience

<u>Name</u>	<u>Topic</u>
Mary Sickbert	Compensation Contracts – Teacher/Administrator

SUPERINTENDENT’S REPORT

Superintendent Dr. Talisa L. Dixon announced that the State of the Schools address will be held on Wednesday, April 5th. Updates will be provided on the District’s five-year strategic plan and how the community can support our students’ academic success.

Monticello Middle School’s IB verification visit will be held on March 16th. Both middle schools will be IB authorized when they begin the new school year at the Wiley Campus this Fall.

Dr. Dixon also announced that we are about three months away from becoming a Google platform district. Google was selected after review of our operational costs; it is free. Google also offers educational resources for our teachers and our students.

April 12th at 6:30 p.m. will be the first meeting of the Superintendent’s Advisory Task Force to study communities and schools. The goal is to benefit students and families in our District.

The March 21st board work session will be an opportunity for Board members to engage in a presentation to help understand what is actually taking place in our classrooms. This work session is called, “Becoming a Data-Driven Culture: Board Members at Work.”

Beginning in May 2017, Board members will begin doing site visits to several of our schools.

Rescinding Board Policy 3143 – Renewal of Administrative Contracts

It was recommended that the Board of Education approve the rescinding of Board Policy 3143 – Renewal of Administrative Contracts (see official minutes).

No. 17-03-034

It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Board Policy Recension be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Ms. Wright,
Mr. Zucker, Mr. Posch

Nays: None

Dr. Paul Lombardo explained that this policy is outdated and incomplete. It has been replaced by a new policy 1520, Employment of Administrators, which was approved in August 2016.

Approval of Resolution with Educational Service Center of Cuyahoga County for 2017-2018 and 2018-2019

It was recommended that the Board of Education approve the resolution with the Educational Service Center of Cuyahoga County (ESCCC) for the 2017-2018 and 2018-2019 school years (see official minutes).

No. 17-03-035

It was moved by Mr. Silverman, seconded by Ms. Wright, that the above ESCCC Service Agreement be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Ms. Wright, Mr. Zucker,
Mr. Posch, Mr. Register

Nays: None

Approval of Field Trips

It was recommended that the Board of Education approve the following field trips:

- District Wrestling Team Field Trip to North Canton, OH, scheduled for March 3-4, 2017
- High School A Capella Semi Finals Field Trip to Bowling Green, OH, scheduled for March 18-19, 2017
- Girls Lacrosse Team Field Trip to San Diego, CA, scheduled for March 25-April 1, 2017
- High School French Students Grades 9-12 Field Trip to Paris and Marseille, France, scheduled for March 24-April 7, 2018

- High School Health Students Grades 11-12 Field Trip to Toledo, OH, scheduled for April 19-20, 2017
- Junior DECA Students Field Trip to Anaheim, CA, scheduled for April 25-May 1, 2017

No. 17-03-036

It was moved by Mr. Zucker, seconded by Mr. Silverman, that the above Field Trips be approved.

Vote on the motion was as follows:

Ayes: Ms. Wright, Mr. Zucker, Mr. Posch,
Mr. Register, Mr. Silverman

Nays: None

PERSONNEL

Approval of Retirement

It was recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Certificated/Licensed Staff</u>		
Hanrahan, Sally	Teacher	07/01/2017
Miracle, Susan	Teacher	07/01/2017
<u>Classified Staff</u>		
Devitt, Dulcie	Media Ancillary	07/01/2017

Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Classified Staff</u>		
Hardy, Brandon	Connect Para/AVID Tutor	03/10/2017
Jones, Terron	General Office/Lunch Aide	03/01/2017
Miller, Danielle	Connect Para/AVID Tutor	02/09/2017
Sampson, Antoinette	Bus Driver	03/17/2017
Siegel, Kaitlin	Educational Aide-MS AVID Tutor	03/20/2017
<u>Supplemental Staff</u>		
Gehring, Henry	HC Girls Basketball-Gr 7/ Monticello	03/06/2017

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

Key: N=New R=Replacement T=Transfer

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Certificated/Licensed Staff</u>		
Gaines, Lynne Effective: 3/20/2017-6/2/2017 Assignment: Gearity Elementary School	Long-Term Sub-R Intervention Specialist 0.5 FTE	\$123.69/Day Step 4 BA+20

Classified Staff

Benjamin, Vasilika Effective: 3/6/2017 Assignment: Oxford Elementary 45-Day Probation Ends: 5/15/2017	Lunchroom Aide-R 2.25 Hours/Day; 195 Days/Year	\$12.41/Hour Step 1 AIDE
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Supplemental Assignments-Spring Coaches-2016-2017

Cleveland Heights High School

Budin, Cassandra	AC Softball	\$3,390
Dixon, Kevin	AC Freshman Baseball	\$3,390
Donovan-Huelsman, Patricia	JV Coach Softball	\$3,390
Doyle, Saree	AC Girls Lacrosse	\$3,390
Eisenberg, Nancy	AC Boys Tennis	\$2,712
Gay, Scott	HC Boys Track	\$7,458
Laskarides, John	HC Boys Tennis	\$3,390
Licursi, Vince	JV Coach Baseball	\$3,390
McDonald, Kevin	AC Boys Lacrosse	\$3,390
Mugridge, Edwin	HC Baseball	\$5,085
Petre, John	AC Baseball	\$3,390
Roscoe, Terrence	AC Boys Track	\$3,390
Saylor, Terry	HC Girls Lacrosse	\$5,085
Stewart, Desi	AC Girls Track	\$3,390
Ticconi, Christopher	HC Boys Lacrosse	\$5,085
Zupancic, Amanda	HC Softball	\$5,085

Monticello Middle School

Chambers, Leanne	HC Softball	\$2,712
Cora, Miguel	HC Baseball	\$2,712
Durrah, Sharae	AC Girls Track	\$2,034

Frost, Deborah	HC Boys Tennis	\$2,712
Jeske, Jason	HC Boys Track	\$2,712
Robinson, Manana	HC Girls Track	\$2,712
<u>Roxboro Middle School</u>		
Adams, Adria	HC Girls Track	\$2,712
Fair, Derrick	AC Boys Track	\$2,034
Gordon, Joseph	HC Softball	\$2,712
Luton, Joshua	HC Boys Track	\$2,712
Miller, Nicole	HC Boys Tennis	\$2,712

Approval of Change of Status

It was recommended that the following change be made in the contract status of the following personnel:

Name

<u>Classified Staff</u>	<u>From:</u>	<u>To:</u>
Carder, Michelle Effective: 12/5/2016 Assignment: Probation Ended: 2/21 /2017	Probation	Before School Associate \$11.91/Hour, Step 2, BAAS Fairfax Elementary School 195 Days/Year
Head-Mcclain, Laverda Effective: 11/14/2016 Assignment: Probation Ended: 2/1 /2017	Probation	Food Service-Asst. Cook-Bfst \$14.85/Hour, Step 11 CLII Boulevard Elementary School 195 Days/Year
Horton, Lashownda Effective: 9/19/2016 Assignment: Probation Ended: 2/10 /2017	Probation	After School Associate \$11.61/Hour, Step 1, BAAS Fairfax Elementary School 195 Days/Year
Horton Lashownda Effective: 10/4/2016 Assignment: Probation Ended: 2/27/2017	Probation	Lunchroom Aide \$12.41/Hour, Step 1, AIDE Fairfax Elementary School 195 Days/Year
Moore, Dominique Effective: 9/26/2016 Assignment: Probation Ended: 2/17/2017	Probation	Lunchroom Aide \$12.41/Hour, Step 1, AIDE Canterbury Elementary School 195 Days/Year
Moore, Dominique Effective: 9/26/2016 Assignment: Probation Ended: 2/17 /2017	Probation	Before/After School Associate \$11.61/Hour, Step 1, BAAS Fairfax Elementary School 195 Days/Year
Pradhan, Draupadi Effective: 9/19/2016 Assignment: Probation Ended: 2/10 /2017	Probation	Peer 2 Peer Paraprofessional \$15.80/Hour; Step 1, DEGR Noble Elementary School 195 Days/Year

Simon, Sherita Effective:11/14/2016 Assignment: Probation Ended: 2/1 /2017	Probation	Shine Paraprofessional \$13.99/Hour; Step 1, NDEG Heights High School 195 Days/Year
Spoon, Minnie Effective: 9/26/2016 Assignment: Probation Ended: 2/17/2017	Probation	Lunchroom Aide \$12.41/Hour, Step 1, AIDE Fairfax Elementary School 195 Days/Year
Strong, Brooke Effective:: 9/19/2016 Assignment:	Probation	Peer 2 Peer Paraprofessional \$13.99/Hour; Step 1, NDEG Noble Elementary School 195 Days/Year
Taylor, Azalee Effective: 11/14/2016 Assignment: Probation Ended: 2/1 /2017	Probation	Food Service-Asst. Cook-Bfst \$14.85/Hour, Step 11 CLII Noble Elementary School 195 Days/Year

Approval of Name Change

From:
Weaver, Jocelynn

To:
Harper, Jocelynn

Approval of Leave of Absence

Name:
Charles, Wilhelmina
Effective: 2/17/2017

To:
Disability Retirement

Thomas, Minnie
Effective: 2/10/2017- 2/17/2017

Unpaid Medical Leave

No. 17-03-037

It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Personnel items be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Ms. Wright,
Mr. Zucker, Mr. Posch

Nays: None

BUSINESS SERVICES

Recommendation to Approve Change Orders for Cleveland Heights High School

It was recommended that the Board of Education approve the following change order for Cleveland Heights High School (see official minutes):

- Change Order No. 97 with a total value of \$8,974.00
- Change Order No. 98 with a total value of \$21,226.50
- Change Order No. 99 with a total value of \$45,088.00
- Change Order No. 100 with a total value of \$4,790.00
- Change Order No. 101 with a total value of \$93,427.00
- Change Order No. 102 with a total value of \$53,547.00
- Change Order No. 103 with a total value of \$32,780.00
- Change Order No. 104 with a total value of \$20,587.00
- Change Order No. 105 with a total value of \$63,683.00

No. 17-03-038

It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Business item be approved.

Vote on the motion was as follows:

Ayes: Mr. Posch, Mr. Register, Mr. Silverman,
Ms. Wright, Mr. Zucker

Nays: None

Doug Myers, PMC, was present to discuss the change orders that covered existing unforeseen conditions, permit or code requirements, and design clarifications.

Recommendation to Approve the Fee Schedule for Organizations in the CH-UH School District

It was recommended that the Board of Education approve the fee schedule for organizations using school facilities in the Cleveland Heights-University Heights City School District (see official minutes).

Resolution Declaring Transportation to be Impractical

It was recommended that the Board of Education approve the resolution declaring transportation to be impractical for Ratner and Gross Schechter Schools (see official minutes).

Recommendation to Accept Donations

It was recommended that the Board of Education accept the following donations:

- \$168.00 to Oxford Elementary School by Apples for Students-Service Marking Group II Inc.
- \$374.00 to Roxboro Elementary School by Roxboro Enrichment Arts Program
- \$5,825.00 to Delisle Options for the Options Global Ambassadors Initiative by:
 - Lorenzo Douglas of Euclid - \$25.00
 - April White of Shaker Heights - \$75.00
 - Eldridge & Beautie White of Beachwood - \$75.00
 - EAPSC of University Heights - \$250.00
 - C. Bernice Holland of Cleveland - \$500.00
 - Dr. Vincent Holland of Cleveland - \$300.00
 - Claude Holland of Cleveland - \$200.00
 - Reginald Shelton of Warrensville Heights - \$250.00
 - Dr. Yvonne LeVan of Centerville - \$1,000.00
 - Susan D. Pardee of University Heights - \$100.00
 - Philip K. Lammers & Joy H. Henderson - \$50.00
 - ANNASHAE of Cleveland - \$3,000.00
- \$3,000.00 to Heights High Cosmetology by Donna Pollard
- \$145.50 to Heights High Drama Club by miscellaneous donations/donation jars
- \$2,055.00 to Heights High Robotics Club by:
 - Andrea Corbett of Cleveland Heights - \$1,734.00
 - Barbara French of Cleveland Heights - \$291.00
 - Rebecca Smrdel of Kent - \$30.00
- \$45.00 to Heights High Vocal Music Department by:
 - Thomas & Laura Alberti of Cabot, PA - \$25.00
 - Lillian D. Spivey of Painesville - \$20.00

No. 17-03-039

It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Business items be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Ms. Wright,
Mr. Zucker, Mr. Posch

Nays: None

FINANCE

Financial Reports

It was recommended that the Board of Education confirm the Summary of Cash Balances by Fund for the month ending January 31, 2017 and approve the Five-Year Forecast for fiscal years ending June 30, 2017 through June 30, 2021 (see attached).

Bank Account Closing

It was recommended that the Board of Education approve the closing of the StarPlus bank account.

No. 17-03-040

It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Finance item be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Ms. Wright, Mr. Zucker,
Mr. Posch, Mr. Register

Nays: None

BOARD PRESIDENT'S REPORT

Board President Ron Register reported that the deadline to submit potential sessions for OSBA's Capital Conference is Friday, March 10th. He proposed a few session topics that relate directly to some of the work of the District; e.g. public finance, facilities accountability, district transfers, strategic planning, use of data. Superintendent Dr. Talisa Dixon interjected that the District already has a few sessions submitted relating to our strategic plan.

Board President Register congratulated our hockey team on their successful season, as well as our basketball team.

OSBA has an upcoming legislative conference that Mr. Register will be unable to attend, but he will reach out to our legislative representative to provide the District's input on some of the issues that are not in support of our schools.

Board President Register congratulated our Communications Supervisor, Scott Wortman, on the birth of his son Camden Michael.

UNFINISHED BUSINESS

Board member James Posch stated that the Board would reach a decision about the future of the Facilities Accountability Committee. Board members discussed this matter.

BOARD COMMITTEE REPORTS

Board Member James Posch conducted some research on the equity in funding for Ohio public schools. A coalition of east side schools is meeting to address this matter.

CORRESPONDENCE AND ANNOUNCEMENTS

Board Member Beverly Wright announced the upcoming Reaching Heights Annual Spelling Bee and encouraged fellow Board members to become a part of the Board spelling bee team.

UPCOMING MEETINGS

Tuesday, March 21, 2017 – Special Board Meeting
Tuesday, April 4, 2017 – Regular Board Meeting

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 17-03-041 It was moved by Mr. Silverman, seconded by Ms. Wright,
that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Mr. Posch, Mr. Register, Mr. Silverman,
Ms. Wright, Mr. Zucker

Nays: None

The meeting was adjourned at 8:57 p.m.

Ron Register, President

Scott Gainer, Chief Financial Officer